

Our Board (from left to right):
Robbie Tindall, Julia Raue,
Keith Smith, John Journee,
Tony Balfour, Vena Crawley
and Joan Withers (Chair).



Our Board

Board bios available at: www.thewarehousegroup.co.nz/about-us/board-directors



Joan Withers

MBA CFinstD
Chair & Independent
Non-Executive Director

Joan believes The Warehouse Group is New Zealand's greatest retail company with a fundamentally important role to play in New Zealand society. You will often see Joan in the Red Sheds but as a self-confessed tech geek, there is always something exciting to discover at Noel Leeming Group, especially innovations such as Alexa and Sonos. In her spare time Joan enjoys horse riding, spending time with family and creating fashion garments on her knitting machine.

INTERNAL

- Audit and Risk Committee
- Disclosure Committee
- Corporate Governance and Nominations Committee
- People and Remuneration Committee
- Health, Safety and Wellbeing Committee

OTHER DIRECTORSHIPS

- Mercury NZ Limited (Chair)
- ANZ NZ Limited
- Louise Perkins Foundation



Keith Smith

BCom, FCA
Deputy Chair & Independent
Non-Executive Director

Keith likes the variety The Warehouse Group has to offer and shopping at The Warehouse and Noel Leeming stores has proved very beneficial having just moved to a new property. When he is not working we will find Keith out on the water enjoying his favourite pastime of fishing.

INTERNAL

- Disclosure Committee (Chair)
- Corporate Governance and Nominations Committee
- Audit and Risk Committee (Chair)
- People and Remuneration Committee
- Health, Safety and Wellbeing Committee

OTHER DIRECTORSHIPS

- Goodman NZ Limited (Chair)
- Mercury NZ Limited
- Westland Co-Operative Dairy Company Limited



Julia Raue

CMinstD, GAICD
Independent
Non-Executive Director

Julia's family shop regularly at The Warehouse, Noel Leeming and Torpedo7. Her youngest daughter loves a trip to The Warehouse, where they shop for clothing, gifts, books and toys. Julia also shops at Noel Leeming for technology-related items as well as whiteware, and they buy the majority of their sporting goods at Torpedo7.

When time permits you will likely find Julia walking, geocaching, reading or cooking. As a family, they love to travel.

INTERNAL

- Health, Safety and Wellbeing Committee (Chair)
- Audit and Risk Committee

OTHER DIRECTORSHIPS

- Z Energy Limited and Subsidiaries
- Television New Zealand Limited
- Southern Cross Health Society
- Jade Software Corporation Limited
- Member, Risk and Audit Committee of the Treasury



Robbie Tindall

BA, BSc
Non-Executive Director

Robbie and his family find themselves shopping in one of the Group's stores on a weekly basis, The Warehouse being the store most visited. Robbie enjoys coaching water polo, cycling to the beach with the family and, when time allows, playing football or going to the movies.

INTERNAL

- Corporate Governance and Nominations Committee
- People and Remuneration Committee
- Health, Safety and Wellbeing Committee

OTHER DIRECTORSHIPS

- K One W One Limited
- The Tindall Foundation
- Franklin Smith Limited
- Foundation Services Limited



John Journee

BCom, CMinstD, MAICD
Independent
Non-Executive Director

You will often find John in a Noel Leeming store as he is a sucker for new 'tech' and Noel Leeming provides reliable expert advice to help him navigate the constant stream of the latest 'must have' temptations!

John and his wife are avid travellers, which provides ample and varied opportunities to explore his other interests of wine, food, culture and history.

INTERNAL

- Audit and Risk Committee
- Health, Safety and Wellbeing Committee

OTHER DIRECTORSHIPS

- Max Fashions Limited (Chair)
- Vanishing Point Ltd/Holdings



Antony (Tony) Balfour

BCom
Independent Non-Executive
Director

With two active teenagers, Tony's family constantly find themselves in Noel Leeming and Torpedo7 on weekends – be it for some piece of 'essential' technology or new merino base layer. Tony's 13-year-old son loves the new skate/street-inspired apparel range at The Warehouse and would like to own every piece given the chance. Tony loves the outdoors and can often be seen running, biking or on the ski field. He is also on the board of the local high school.

INTERNAL

- People and Remuneration Committee (Chair)
- Health, Safety and Wellbeing Committee
- Corporate Governance and Nominations Committee

OTHER DIRECTORSHIPS

- Silver Fern Farms Co-operative Limited
- Les Mills International Limited
- Real Journeys Limited
- Mt Difficulty Wines Limited



Vena Crawley

MBA, BA
Non-voting Director, part of the
Future Directors Programme

With two young kids the Crawley family are regular visitors at The Warehouse's toy section. Gifts for family and friends are often created at Warehouse Stationery – you name it, if he can personalise it, Vena is onto it! Once he's finished family adventures with gear from Torpedo7, Vena loves to hand-write letters and cards for the elderly at aged-care homes.

INTERNAL

- In his role as Future Director, Vena can be a non-voting attendee to the various committees

OTHER DIRECTORSHIPS

- Electricity Retailers Association of NZ (ERANZ)
- Auckland University of Technology (AUT) – Advisory Board Member