

“TWG NZ Future Skills Fund” - Terms & Conditions

The TWG Group reserve the right to review, and/or amend these terms and conditions from time to time without prior notification

General

- I. The TWG NZ Future Skills Fund is a private fund established by The Warehouse Group (TWG)
- II. Persons eligible to apply
 - a. must have been an employee of a TWG company for more than 3 months, working an average of 20 hours per week during that period.
 - b. have applied for and been unsuccessful in securing a role with a TWG company and have been made redundant.

OR whose store has been closed and have been made redundant.
- III. The application for funds must be made by.....(applicants name) and be associated with training by a NZ certified training provider or any provider recognized by TWG.
- IV. The 'TWG NZ Future Skills Fund' will provide funding for course/tuition fees only as approved during the application process. Study-related expenses such as textbooks, travel, accommodation, student union fees, etc. are not included in funding.
- V. Applicants can only apply for funding of studies that start within six months of their redundancy date AND will be completed within a twelve-month period from the start date of the course.
 - a. Studies towards qualifications that continue over multiple academic years will be considered on a case by case basis
- VI. Under current tax legislation in New Zealand there are no tax implications for funds made to New Zealand-based applicants. However, applicants based in countries outside of New Zealand are responsible for their own tax affairs and should make sure they are aware of any potential tax implications before applying for and accepting funds from 'TWG NZ Future Skills Fund'. TWG accepts no responsibility for tax implications incurred by a fund applicant.
- VII. Approval of Fund applications is at the absolute discretion of the TWG Human Resource Department and are not subject to any right of review or appeal.
- VIII. An applicant's chosen course of study must relate to educational initiatives that will help to develop knowledge or skills assisting the applicant in obtaining employment.
- IX. Funding is capped at \$2,000 per team member.