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The Warehouse Group appoints its first Chief Sustainability Officer

David Benattar has been appointed to the newly created role of Chief Sustainability Officer for The Warehouse Group (TWG) and its family of brands: The Warehouse, Warehouse Stationery, Noel Leeming and Torpedo7.

Benattar steps into the role following two years as Chief Experience Officer for the Group, leading the company's customer experience and community and environment initiatives.

CEO Nick Grayston says the new appointment will drive the Group's laser focus on sustainability.

"We're delighted to have David on board as our first CSO to help us deliver to our legacy as a leading New Zealand corporate citizen and enhance the work we do for our communities and the environment.

"David brings with him a wealth of knowledge in this area having worked on sustainability programmes with the World Business Council for Sustainable Development and Estee Lauder-owned cosmetics company, Aveda," said Mr Grayston.

Mr Benattar is looking forward to enabling TWG to operate even more sustainably and helping New Zealand do the same.

"The Group already has a strong track record in sustainability, the challenge will be to continue to evolve our practises to benefit New Zealanders, our environment and the economy.

"Our customers are asking for it. Today more than ever, they vote with their wallet," said Mr Benattar.

Key sustainability programmes and priorities for The Warehouse Group:

- Expanding carbon emission reduction efforts in operations
- Transitioning the vehicle fleet to electric and offering charging stations for customers
- Improving product sustainability performance, from the perspective of both environmental sustainability and social impact
- 85 per cent of TWG's waste is being diverted from landfill with the goal of extending to 95 per cent by 2020
- Evolving the way TWG works with NZ's leading community partners and helping them achieve their missions.

Looking forward, David says the Group aims to build sustainability into every level of the business, and use it to unlock new value for the organisation.

"Naming a CSO is a real message to the industry that states our stance on this important part of our business. It is a timely opportunity for our 12,000 team members to keep demonstrating that we're here for good," said Mr Benattar.

For more information please contact: media.enquiries@thewarehousegroup.co.nz

About The Warehouse Group Sustainability Initiatives

The Warehouse Group already has a number of community, waste and recycling policies underway. Full details are available in our <u>2018 Annual report here.</u>