

## Media Release

3 December 2019

## The Warehouse Group achieves Accessibility Tick

The Warehouse Group is proud to announce it has achieved the Accessibility Tick in partnership with Access Advisors. The tick recognises the programmes of work the Group is undertaking to support accessibility in its workplaces and stores.

Access Advisors is a pan-disability provider that supports businesses to ensure workplaces are more accessible and inclusive for people with disabilitieTans, whether they are team members or customers.

The Warehouse Group CEO, Nick Grayston said with approximately one in four Kiwis affected by physical, sensory, mental or learning disabilities, it is important that access is given the right consideration as a business priority.

"We believe a diverse, inclusive and accessible workplace brings out the best in our people. That's why we're committed to creating an environment where all team members feel safe and confident to bring their whole selves to work and customers have full access to ours stores," said Grayston.

There are multiple programmes of work in place to support accessibility across The Warehouse Group, including working closely with team members on matters that personally impact their needs the most while at work.

By 2025, the retail giant is striving to ensure that all products, services and buildings will be accessible for all. Some of the changes coming to stores over the next five years include; a trial of quiet sensory hours for neuro-diverse customers in The Warehouse stores, ensuring all new stores across the Group are fully accessible and inclusive, as well as ensuring that the e-commerce presence is just as accessible as a physical store would be.

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For more information please contact The Warehouse Group, Corporate Communications team on media.enquiries@thewarehouse.co.nz